

**BREDON STAR R.F.C. Ltd.** est. 1991  
Incorporating  
**Bredon Star Junior Rugby**

( Affiliated to the Rugby Football Union, North Midlands RFU  
and Worcestershire & Herefordshire RFU )



**Minutes of AGM**  
**Friday, 13<sup>th</sup> September 2019**  
**@ Clubhouse @ 7.00pm**

**Attendees:**

Kevin Falvey	Dave Newcombe	Meryl Falvey
Will Mealing	Ben Creed	Darren Gamble
Adrian Bawdon	Karen Walker	Dave Walker
Chris Washbourne	Kieran Matty	Al Green
Alice Walker	Emma Stallard	Steph Gamble
Josh Fitzgerald	James Howard	Siân Gittins
Meg Wilson	Johnny McGrath	Adam Gallagher
Howard Wilding	Vicki Clift	Allan Clift
Gemma Greenwood	Duncan Taylor	Paul Kemple
Sara Hind	Karen Godwin	Dave Godwin
Scott Jameson	George Chandler	

**1. Appoint Chairman for the Meeting**

DN stated that tonight he would hand over the meeting to KF.

**2. Apologies for absence**

Suzie Matty; Andrew Dickinson; Claire Dickinson; Steve Jenkins; Nick Harwood;  
Rob Antonelli; James Aylward; Boyd Hargreaves

**3. Approval of the minutes of the last AGM held on 14<sup>th</sup> September 2018**

Published on the website. Approved unanimously.

**4. Matters Arising - If not addressed elsewhere in the minutes**

None

**5. Club Chairman's Report on the Club's Development throughout the 2018/19 season**

Kevin Falvey thanked everyone for attending the AGM.

KF thanked the Junior Section Chairman – Scott Jameson, the junior coaches and committee, who have once again had a very successful season both on and off the field.

The Junior Dinner was yet again one of the highlights of our social calendar and the junior tours proved to be very successful if not very demanding!!

Both Club sections are working very well together although attendance at junior committee meetings could be better! A target is to hold the meetings more regularly this season.

A number of senior players together with Kieran continue to help with coaching within the junior setup.

At Bredon ,we continued to use the services of Kathy as our Sunday morning caterer and Kathy will continue to prepare the food for after matches at both sites. Nick has done a sterling job galvornising volunteers and managing the Westmancote site.

Gemma and Adrian with the aid of Masterchef, prepared the Senior players food for after matches on a Saturday last season. This competition was well received with the Codgers winning the prize.

This season I will be putting out an advert for a paid role to support our Saturday catering needs. If anyone wants to volunteer for the role all the better, but as the responses for help todate have been from club stallwards, then I believe this is now the only way forward, so if you spread the word I would be very grateful.

As for the Bar, then Daz and Steph Gamble have come forward as our new managers. We continue to have the continuity of Gemma and the experience she brings, but we will be looking for other paid bar staff and also training a number of volunteer bar staff to also help to spread the load.

We are introducing new tills next week. This will give us the opportunity to have a dual pricing structure and have full credit / debit card purchase facilities. Cash back will still be available, but will not be the method required for payment. This will bring many benefits to us in running the bar, but also to our customers. Memberships can be paid by credit / debit cards in future, so NO excuses.

If you haven't noticed memberships are now due.

Our 1<sup>st</sup> year with Macron are our merchandising partner has gone very well financially for the the club. They are attending Sunday's Mini / Junior Open / Registration Day. Please bear in mind that Macron do offer the capability of purchasing Non-Macron kit as well, which specifically for tours can be very beneficial on price. This also still gives the club our kickback. Therefore all kit should be bought through them please.

It is good to see players and supports alike wearing club colours on match days and while out and about in general. It is good advertising for the Club.

We have a good number of club sponsors and some new ones this season, but are always looking for more. We have a couple of vacancies for new International Ticket sponsorship available, so if you or you know anyone who would be interested, then please get them to talk to me.

We are very grateful for the sponsorship commitment to local grassroots rugby.

Last season we were again able to host Varsity match between Prince Henry's High School and Tewkesbury School. This event was very well received by the schools and will again take place in October this year.

We held a Player's Reunion Lunch last season and plan to do the same again this year. Date to be confirmed. The club is in it's 29 year of existence and we will start planning our 30<sup>th</sup> anniversary. If you have any ideas for the celebration or are in a position to help with the organisation then please see me or a member of the social committee.

From the senior playing side, this last season was again very hard work for Kieran and Sam. We have been relegated to Gloucester 2 North. Also, with a number of senior players retiring or now playing for other clubs, its down to our young players who have come through the junior section to step up. They will be ably supported by a number of new recruits, and the re-emergence of some of our olders players returning to play the game we all love.

Thanks go to Dan Swain for his captaincy last season, supported by Josh Fitzgerald and Callum Haines who will now takes on the role for the coming season.

It would be very remiss of me to not mention MERYL. Apart from her very stressful role as International Ticket Secretary, she also washes the Senior Rugby Shirts. On behalf of the Sponsors, Players, a very big thank you.

Thanks has to go also to our wonderful Ladies Team, who continue to improve and demonstrate what can be achieved with hardwork and commitment. They are current Midlands Champions and hopefully after Sunday's tournament at Pershore, they will have retained that title undefeated this season.

Our big project for this season is to refurbish the changing rooms.  
Adrian will lead on this project and we will be funding it from our 106 monies Wychavon grant.

A big thankyou goes out to the clubs unofficial sponsors and volunteers who contribute in so many unseen ways, again too many to mention, but you know who you are!

In addition, Our Landlords :-

- Adrian Darby – Westmancote Site
- Bredon Cricket Club – for use of their facilities each Sunday
- Bredon Parish Council – Bredon Site

A BIG Thankyou to ALL of the clubs players, coaches, supporters and the Club Executive Committee without whos commitment this club wouldn't exist. I am also very pleased to announce that Karen Walker has joined the Exec Committee and will take on the role of Secretary as well as representing the Ladies Section.

But Finally, it would be very remiss of me not to mention ADRIAN who as you all know is standing down as Treasurer. I would like to say a massive thank you to Adrian. Adrian has served in this role for 9 years, and as many of you know was the project lead for our clubhouse project which was completed 4 years ago and has provided us with a lasting legacy. Adrian is now stepping down from this role to concentrate on his Business, he will be hugely missed and leaves a large hole to fill within the club.

So much so infact that to fill his shoes, Howard Wilding and Duncan Taylor have stepped up to the role.

Adrian, you should be very proud of what you have achieved for the club and you leave your role with the club in a very solid financial position. Thank You.

## **6. Junior Section Chairman's Report on the Junior Club's 2018/19 season**

Indulge me

- John Oliver  
First junior coach I met  
His work to embed principles in kids bore fruit
- Brad Stubbs and Will Gamble  
Freddie Thomas England U18s  
This is one of the fundamentals in youth sport
- Season starts good numbers again over  
Demise of u16's a big loss  
Continue to punch above weight - hosting other clubs brilliantly, County players  
Introduced the right standards at Bredon on Sundays  
U11 and U13s-U16s tours
- Westie  
Nick Harwood  
Team volunteers
- Bredon  
Keith Atkins, Kieran and Kathy, Gemma and the bar teams  
Gally for pitches  
Stevo, Kieran, Ellis, Stef some of the names who supported training and player development

- End of season  
A trailblazing event with our first ever female celebrity - really showing our strength in both female inclusion, players and our touch team.  
Format worked better  
I felt Best on record and we kept the audience with us throughout  
Thanks to Nick for photos, John Ord for selling, caterers and 1st XX support
- Looking ahead  
Pleased to report no subs increase  
However, that comes with budget challenges  
Possibility we will lose 1 team lessens revenue  
No new playing kit required but money for accessories now needed  
Raffle funding has underpinned investment  
New coaches kit required – sponsorship  
We fully support the RFU changes - not least every player gets a half  
Junior dinner and May VE Day
- It's the people who go the extra mile that make this club brilliant  
Adrian and all the money  
Kevin clearing up after us  
Meryl for tickets  
Kieran's ability to do anything else
- Finally Nick Harwood succeeds Keith who done great work  
The junior section is in good shape and I foresee no reason why that should not continue into the future

## **7. Financial Report and Presentation of Accounts ( Chair of Finance )**

### **Juniors**

- 200 Financially Accounted For Members – reduction on previous year – loss of U16s
- Thanks to Meg Wilson
- Well controlled expenditure
- Both cafes producing excellent sales on Sunday mornings
- Thanks to Kathy in Bredon and Nick's team in Westmancote
- Unbudgeted Grant support

### **Senior**

- Heavy reliance on Sponsorship (particularly Int Ticket Sponsorship)
- Thanks to Meryl and Sponsors
- Continued membership challenge
- General expenditure well controlled to compensate

### **Clubhouse and Maintenance Expenditure**

- Completed internal and external decoration works
- Electrical refurbishment works
- Expensive TV services
- Normal expenditure on waste services etc and all other areas of cost
- Profits donated from Star Inn from previous year

### **Events**

- Varied events, including highlights such as Touch Tournament and Awards Dinner etc
- Thanks to Daz and his team
- Ring fenced monies for future expenditure

### **Tours**

- Self supporting and not financially supported by the Club

### **Major Investments**

- No Major Investments in the Year

### **Overall**

- Positive Financial Year in every aspect; with each facet of the Club washing its face
- Helped very significantly by large Gas Bill Rebate (£2k) and Grant Support (£1k)
- Overall Cash Improvement of £6,394

## **THE STAR INN @ BREDON LTD**

### **Sales**

- Reversal of trend with much improved Sales throughout the year (driven by support for the teams and Events etc)
- Overall Sales amounted to £48,321 (37% Year on Year increase!)

### **Costs**

- Competitive pricing supported by cost driven procurement
- New beer supplier with promotional support
- Gross Margin improvement from 46.36% to 53.46%
- Hard working staff and volunteers

### **Profit**

- Pre Adjusted Net Profit of £16,939
- To be donated free of tax to Bredon Star RFC Ltd

## **OVERALL SUMMARY**

- In Financial terms both companies have performed extremely well
- Pre Adjusted Cash Improvements of £23,333
- Year End Bank and Cash in excess of £83k
- No Debts
- No tax!
- No Vat issues
- CASC Status Maintained

## **THE FUTURE**

- New budgets agreed for all aspects of the Club
- Planned Expenditure on epos till systems (dual pricing) and Changing Room Improvements (utilizing Section 106 support)
- New teams in place, to include new Treasurers (Howard and Duncan) and new Star Inn Managers (Daz and Steph) – wish them all well in their endeavours – Clubs Finances in good hands
- After 9 years – Good Bye from me
- During that time, we have grown from being a Pub Team into a thriving Club. We have built our own facility, we don't owe anybody a penny, we have much to look forward to
- Good luck to all of the playing teams (Junior and Senior) and all the coaches, helpers and Committee members etc
- I took over the Financial Reigns with Clubs Finances in poor shape (minus £1,725) – pass on with in excess of £83k available to support the Club into the future and to ensure we have a lasting legacy

- Not going anywhere – other than my seat in Codgers Corner – but for now “**GOOD NIGHT and THANK YOU**”

**8. To consider as a special resolution any additional or alteration to the Rules of the Club duly proposed in accordance with Rule 9.5**

In accordance with Rule 9.5; the following motions were requested to appear on the Agenda of this meeting:-

That the Officers of the Club for the year 2019 - 20 should be modified so as to include the roles of; Chairman, President, Junior Chairman, Treasurer and Secretary.

Proposed: Meryl Falvey      Seconded : Kieran Matty

Supported Unanimously

**9. To consider a resolution disapplying the provision of the Act relating to the obligation to appoint Auditors**

Proposed: Gemma Greenwood      Seconded : Al Green

Supported Unanimously

**10. To elect the Officers for the ensuing year**

So the officers standing again this year are:-

President - Dave Newcombe

Immediate Past President - N/A ( as this does not come into effect until Dave stands down ).

Secretary - Karen Walker

Treasurer - Howard Wilding

Club Chaiman - Kevin Falvey

Junior Section Club Chairman - Scott Jameson

Proposed: Adrian Bawdon      Seconded : Gemma Greenwood

Supported Unanimously

**11. Election of Committee Members**

The Club Officers together with :-

Keith Atkins, Daz Gamble, Kieran Matty, Sam Verralls, Al Green, Steve Jenkins, James Howard, Nick Harwood.

All the above have indicated their willingness to stand and were formally proposed by

Proposed: Emma Stallard      Seconded : Will Mealing

Supported Unanimously

If anyone would like to stand for the committee, particularly someone or two from the Ladies section, then please see me and I can explain the roles we are looking to fill.

**12. To confirm the Election Honorary Vice Presidents ( made by the Committee during the preceding year )**

No Vice Presidents Elected this year.

**13. To confirm the election of Honorary Members ( made by the Committee during the preceding year )**

Confirmation of ALL Club Coaches in 2018/198 season and our Staff and Non International Ticket Sponsors being elected as Honorary Members of the Club.

Proposed: Scott Jameson    Seconded: Kieran Matty

Unanimously supported

**14. To consider any other business of which due notice shall have been given**

None todate.

**15. Any Other Business ( on which no voting shall be allowed )**

**16. Date of next AGM - September 2020**

KF closed the meeting by saying - This Club – Bredon Star – is thriving, yes we need more players and will continue to strive to improve our facilities, but I must ask that we all strive to give more support and commitment for ALL the off field events we hold. This is your club and if we want it open more often and / or longer, then we need to use it!!

Once again - Thank you all for coming. I hope you will all stay for the Premiership 7's.